

Premises: Wickersley Partnership Trust
Activity and/or Environment to be assessed: COVID-19

Assessors: Mr. M. Sutton

Date: January 2022

Review Date: March 2022

Key (People at risk)	Likelihood (L)	Severity (S)	Risk Calculation	Risk Rating
E = Employee YP = Young Persons P = Public C = Contractors V = Visitors EM = Expectant Mothers	1. Very Low (rare/very unlikely) 2. Low (unlikely) 3. Medium (Could occur/Possible) 4. High (likely to occur/probable) 5. Very High (near certain to occur)	1. Insignificant (nuisance/discomfort) 2. minor (no lost time) 3. Moderate (time loss) 4. Significant (serious/incapacity to work) 5. Major (death)	Likelihood x Severity = Rating	1-6 Low Risk = Monitor 8-12 Medium Risk = Monitor, review & reduce risk where possible 14-25 High Risk = Further action required

Premises: Wickersley Partnership Trust – mitigation of risk addendum to Trust COVID-19 risk assessment

Activity and/or Environment to be assessed: The purpose of this risk assessment is to address the additional risk of the transmission of COVID-19 infection during school operating hours. It has been updated in line with guidance from the UK Government as this has changed most recently in January 2022

PLEASE NOTE: A 'ONE-SIZE FITS ALL' APPROACH IS NOT FEASIBLE, SO HEADTEACHERS WILL MAKE INFORMED JUDGEMENTS AND ADAPT THE GENERIC WPT RISK ASSESSMENT TO MEET THEIR OWN SPECIFIC PRIMARY/SECONDARY SCHOOL CONTEXT AND WILL ASSIGN DAILY RESPONSIBILITIES TO STAFF (END OF COLUMN).

THE RISK ASSESSMENT WILL:

- **BE KEPT UNDER CONSTANT REVIEW BY ALL TRUST/SCHOOL LEADERS TO ENSURE THE SAFETY OF ALL EMPLOYEES AND STUDENTS**
- **RESPOND TO ANY CHANGES IN NATIONAL AND LOCAL GUIDANCE**
- **BE SHARED WITH THE WORKFORCE, PARENTS/CARERS & STUDENTS**

1. Hazards Identified and potential harm it could cause	2. People At Risk	3. Controls in Place	4. Risk Rating				5. Further Action Required/Recommendations	6. Completed by (DATE) 7. Responsibility (NAME)
			L	S	Score	Risk		
<p>a) Contact with individuals who are unwell - ensure that those who have coronavirus (COVID-19) symptoms or are required do not attend school;</p> <p>Transmission of virus due to insufficient hygiene</p> <p>Transmission of virus due to insufficient respiratory hygiene</p> <p>Transmission of virus through insufficient</p>	Staff, students and visitors	<p>PREVENTION</p> <p>Managing children and adults in line with government guidance to reduce the spread of the virus</p> <p>Hand washing facilities with soap and water are available in all toilet areas.</p> <p>Guidance on hand washing can be found at the below link; https://www.nhs.uk/live-well/healthy-body/best-way-</p>	3	4	12	M	<p>Updated COVID-19 test guidance from 11th January 2022</p> <p>Confirmatory PCR tests following a positive lateral flow device (LFD) test result are to be temporarily suspended from Tuesday 11 January. This will mean that anyone who receives a positive LFD test result will be required to self-isolate immediately and will not be required to take a confirmatory PCR test. Further guidance can be found on the link below.</p> <p>https://www.nhs.uk/conditions/coronavirus-covid-19/testing/get-tested-for-coronavirus/</p> <p>Child or fully vaccinated adult WPT/School</p> <p>Students (up to the age of 18 years and 6 months) and fully vaccinated staff must not come into the school if:</p> <ul style="list-style-type: none"> • they have one or more COVID-19 symptoms • they have had a positive COVID-19 test • have been told to quarantine after travel abroad <p>They must immediately cease to attend from:</p> <ul style="list-style-type: none"> • the start of their symptoms • the test date if they did not have any symptoms <p>From Monday 17 January, people who are self-isolating with COVID-19 will have the option to reduce their isolation period after 5 full days if they test negative with a lateral flow device (LFD) test on both day 5 and day 6 and they do not have a temperature. For example, if they test negative on the morning of day 5 and the morning of day 6, they can return to their education or childcare setting immediately on day 6.</p>	<p>Ongoing RPMcD to monitor S McHale to update record sheet</p> <p>RPMCD to monitor for staff – absence calls must be made prior to 7:30am SMcHale and MBull to monitor pupils' absence.</p>

cleaning of surfaces		<p>to-wash-your-hands/</p> <p>Cleaning Frequently cleaning and disinfecting objects and surfaces that are touched regularly particularly in areas of high use such as door handles, light switches and reception area using appropriate cleaning products and methods.</p> <p>Hand sanitiser Hand sanitiser dispensers are located throughout all schools and are refilled regularly.</p>				<p>The first test must be taken no earlier than day 5 of the self-isolation period, and the second must be taken the following day. All test results should be reported to NHS Test and Trace.</p> <p>If the result of either of their tests is positive, they should continue to self-isolate until they get negative results from two LFD tests on consecutive days or until they have completed 10 full days of self-isolation, whichever is earliest.</p> <p>Anyone who is unable to take LFD tests or anyone who continues to have a temperature will need to complete the full 10 day period of self-isolation.</p> <p>To aid understanding of the new self-isolation and testing rules, the full government advice can be accessed here:</p> <p>https://www.gov.uk/government/news/self-isolation-for-those-with-covid-19-can-end-after-five-full-days-following-two-negative-lfd-tests?utm_source=14%20January%202022%20C19&utm_medium=Daily%20Email%20C19&utm_campaign=DfE%20C19</p> <p>https://www.nhs.uk/conditions/coronavirus-covid-19/self-isolation-and-treatment/when-to-self-isolate-and-what-to-do/</p> <p>Non-fully vaccinated adult WPT/School</p> <p>Staff who are not fully vaccinated staff must not come into the school if:</p> <ul style="list-style-type: none"> • they have one or more COVID-19 symptoms • they have had a positive COVID-19 test • have been told to quarantine after travel abroad • they have been told to self-isolate by the NHS Test and Trace service or the NHS COVID-19 app <p>They must immediately cease to attend and not attend for at least 7 or 10 days (subject to see self-isolation and testing guidance below) from the day after:</p> <ul style="list-style-type: none"> • the start of their symptoms • the test date if they did not have any symptoms <p>From Monday 17 January, people who are self-isolating with COVID-19 will have the option to reduce their isolation period after 5 full days if they test negative with a lateral flow device (LFD) test on both day 5 and day 6 and they do not have a temperature. For example, if they test negative on the morning of day 5 and the morning of day 6, they can return to their education or childcare setting immediately on day 6.</p> <p>The first test must be taken no earlier than day 5 of the self-isolation period, and the second must be taken the following day. All test results should be reported to NHS Test and Trace.</p> <p>If the result of either of their tests is positive, they should continue to self-isolate until they get negative results from two LFD tests on consecutive days or until they have completed 10 full days of self-isolation, whichever is earliest.</p> <p>Anyone who is unable to take LFD tests or anyone who continues to have a temperature will need to complete the full 10 day period of self-isolation.</p> <p>To aid understanding of the new self-isolation and testing rules, the full government advice can be accessed here:</p> <p>https://www.gov.uk/government/news/self-isolation-for-those-with-covid-19-can-end-after-five-full-days-following-two-negative-lfd-tests?utm_source=14%20January%202022%20C19&utm_medium=Daily%20Email%20C19&utm_campaign=DfE%20C19</p> <p>https://www.nhs.uk/conditions/coronavirus-covid-19/self-isolation-and-treatment/when-to-self-isolate-and-what-to-do/</p>	
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Spread of COVID-19 (Coronavirus)	Staff, students and visitors		3	4	12	<p>PREVENTION, CONTAINMENT AND DELAY MEASURES</p> <p>Mixing and ‘bubbles’</p> <p>It is no longer necessary to keep students in consistent groups (‘bubbles’). This means that bubbles will not need to be used in schools from 1st September 2021. One way systems can be removed.</p> <p>Assemblies and other gatherings can resume in person and alternative arrangements no longer need to be made for lunch. Schools should make sure that wherever there is a gathering of staff and students, such as when entering for an assembly, that hand sanitiser is available for us prior to entering the gathering. Students in year 7 and above should wear face coverings during assembly, unless exempt.</p> <p>Any Staff briefings or large staff meetings should take place in as large a space as is practicable, accessible and available within the specific WPT premises. Windows and doors (not fire doors) should be utilised to ensure that the rooms are well ventilated. Face coverings should be worn by all staff and any visitors unless they are exempt.</p>	

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Response to infection							

Suspected case whilst on site	E YP P C V EM	CONTAINMENT If a member of staff/student develops a high temperature or a persistent cough while on site.	2	4	8	Med	Schools will have a designated room available to isolate students until they can be collected. Student <ul style="list-style-type: none"> they should be moved, if possible, to a room where they can be isolated behind a closed door, depending on the age and needs of the student, with appropriate adult supervision if required a window should be opened for fresh air ventilation if it is safe to do so if it is not possible to isolate them, move them to an area which is at least 2 metres away from other people if they need to go to the bathroom while waiting to be collected, they should use a separate bathroom if possible - the bathroom must be cleaned and disinfected using standard cleaning products before being used by anyone else personal protective equipment (PPE) must be worn by staff caring for the student while they await collection if a distance of 2 metres cannot be maintained Staff <ul style="list-style-type: none"> Return home immediately Avoid touching any surfaces Cough or sneeze into a tissue and put it in a bin, or if they do not have tissues, cough and sneeze into the crook of their elbow. They must then follow the guidance on self-isolation and not return to school until their period of self-isolation has been completed. 	Ongoing
Multiple COVID-19 infections on site	E YP P C V EM	In the case of multiple COVID-19 infections, schools will contact the Local Authority and / or the United Kingdom Health Security Agency and initiate guidelines and advised protocols					Multiple COVID-19 infections In circumstances where there is an increase in transmission the Trust will consult with the Local Authority and health professionals to determine if further action should be taken.	
Spread of COVID-19 (Coronavirus) Availability of staff	E YP	PREVENTION and DELAY	2	4	8	Med	School workforce WPT staff who are not based in a school or required to regularly attend at a school as part of their role, are able to work from home provided the following applies: <ul style="list-style-type: none"> They are able to fulfil their role and undertake all required duties whilst working at home They have the required equipment and resources to work at home The home environment is appropriate and suitable to be used as a temporary place for work They are able to return to their place of work if requested to do so by their line manager This arrangement is to remain in place until the end of the working day on 14 th January 2022. Consideration will be given to any updated government guidance at this time. Clinically extremely vulnerable (CEV) people are advised, as a minimum, to follow the same guidance as everyone else.	Ongoing
Spread of COVID-19 (Coronavirus) Attendance and vulnerable children	E YP P C V EM	Role of classroom teacher and senior leadership team	2	4	8	Med	Attendance School attendance is mandatory. The exceptions to this are: <ul style="list-style-type: none"> If a student is following United Kingdom Health Security Agency guidance and self-isolating Schools should not encourage parents to request unnecessary medical evidence such as doctors' notes from their GP when their child is absent from school due to illness.	Ongoing

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KEY DOCUMENTATION: <https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak>